

Achieving Carbon Neutrality by FY2030

Creating a New Basic Policy on Sustainable Management

The Fujitsu General Group has formulated a new basic policy on sustainable management that defines measures such as the initiatives for achieving carbon neutrality in the Group's business activities by FY2030 and the introduction of a "Sustainable Product" system through which we certify our products and services that help reduce greenhouse gas emissions and make major contributions to society.

Fujitsu General has positioned the expansion of its business through contributions to the realization of a sustainable society as a core part of its growth strategy. Fujitsu General will engage in sustainable management based on the three pillars of "harmonious coexistence with our planet," "social contribution," and "care for employees."

Three Pillars	Key Initiatives
Harmonious coexistence with our planet	Contributing to global warming mitigation measures Contributing to a circulating society
Social contribution	Fostering innovation to address social issues Providing a healthy, clean, and safe society and environment
Care for employees	Strategic implementation of health and productivity management Creating flexible work styles under COVID-19 Enhancing human resource development

Fujitsu General considers its Group corporate philosophy of "Living together for our future" to be synonymous with the SDGs core principle of "leave no one behind." Our entire Group will work as one to both address social issues and increase corporate value through innovation.

[Key points of our new policy]

Contributing to global warming mitigation measures

Achieve carbon neutrality (completely eliminate greenhouse gas emissions) by FY2030

* Promote the transition to renewable energy and achieve carbon neutrality in our own business activities (Scope 1, 2)

Introduce a "Sustainable Product" system

* Aim 30% or above by FY2030 for the consolidated sales ratio of Sustainable Product-certified appliances and

[Comment from President, Representative Director, and CSO*¹ Etsuro Saito]

Fujitsu General is making steady progress towards its ambitious goal of achieving carbon neutrality by FY2030. Our responsibility is to promote the adoption of heat pump devices, which are highly effective at reducing greenhouse gas emissions, and **change the global heater culture**, because fossil fuel-powered heaters are still the most commonly used types of heaters.

In order to create a future of happiness and security for customers, children, and society as a whole, Fujitsu General will promote sustainable management, putting its corporate philosophy of "Living together for our future" into practice and implementing its growth strategies.

*1 CSO: Chief Sustainability Officer

Contact details

For media inquiries, please fill in the form provided at <https://www.fujitsu-general.com/global/contact/press.html>

Basic Policy on Sustainable Management

The Sustainable Development Goals (SDGs) are intended to drive future business creation, and their core principle of "leave no one behind" is synonymous with our own corporate philosophy of "Living together for our future." Fujitsu General takes a medium- and long-term approach to the promotion of sustainable management. Fujitsu General promises the children and society of the future to create a sustainable society, and pursues its own business growth by accelerating these sustainability efforts.

Harmonious coexistence with our planet

Contributing to global warming mitigation measures

(1) Achieve carbon neutrality (completely eliminate greenhouse gas emissions) by FY2030

* Fujitsu General will transition to the use of renewable energy in its Group's business activities (Scope 1, 2) in accordance with the following road map.

Target fiscal year	Progress	
FY2023	50%	Switch to use of renewable energy at existing overseas plants
FY2025	70%	Switch to use of renewable energy for all energy used by the Group (100% reuse)
FY2030	100%	Switch to use of renewable energy for all other energy used (Carbon neutral)

<Main measures>

- Use renewable energy and purchasing of energy-saving equipment for production sites, development sites, and offices
- Prevention of Freon leakage at production sites and sales sites
- Switch over to renewable energy through the purchasing of Tradable Green Certificates
- Switch from appliances powered by fossil fuels such as gasoline, light oil, or LPG to electric devices; leverage carbon offsets

(2) Reduction of 30% compared to FY2018 for total greenhouse gas emissions by our supply network (Scope 3^{*2}) by FY2035

<Main measures>

- Use renewable energy and purchasing of energy-saving equipment for supply network production sites, development sites, and offices
- Switch over to renewable energy through the purchasing of Tradable Green Certificates
- Switch from appliances powered by fossil fuels such as gasoline, light oil, or LPG to electric devices; leverage carbon offsets

(3) Reduction of 30% compared to FY2013^{*4} for total global greenhouse gas emissions from the use of our products^{*3} by FY2030

<Main measures>

- Provide air conditioners with superior energy saving capabilities from the design stage
- Switch from non-inverter air conditioners to high efficiency inverter air conditioners
- Develop products that use natural energy and waste heat to promote reductions in greenhouse gas emissions

*2 Excluding Category 11 *3 Scope 3 Category 11 *4 For air conditioners

(4) Introduce "Sustainable Product" system

- * Products and services that contribute significantly to reductions in greenhouse gas emissions and the solving of social issues will be certified as Sustainable products/services
- * Aim to increase the consolidated sales ratio of Sustainable Product-certified appliances and services to 30% or above by FY2030
- * Prioritize investment in certified appliances, create our own unique certification symbol, and publicize our efforts

* Certify products and services that make even greater contributions as "Sustainable Product Gold" products and services

(Cumulative net sales target for the 2021 to 2030 period: 450 billion yen)

<Sustainable Product Gold examples: Switching over from fossil fuel-powered heaters to air conditioners for cold regions, ATW, etc.>

* If sold between 2021 and 2030 and used for 10 years ⇒ 50,000,000 ton reduction in greenhouse gas emissions*5

Region	Commonly used fossil fuel-powered heaters	Heat pump appliances	Reduction rate
Japan	Oil fan heater	Cold region air conditioner	90%
Europe	High efficiency gas hot water heater	ATW	54%
North America	Gas furnace	Extra low temperature heating air conditioner	45%

* 5 Based on in-house forecasts

Social contribution

Fostering innovation to address social issues

(1) Expand "The Future of Innovation Challenge" new business creation program

* Solicit ideas for creating new business from the perspective of addressing social issues, judging submissions, and commercializing the ideas

(2) Introduce an internal SDGs Proposal system for soliciting ideas from all employees

* Solicit and implement ideas for addressing social issues, regardless of whether those ideas involve Group products or services

Care for employees

Strategic implementation of health and productivity management

(1) Continue to create working environments where employees stay healthy and happy at work, forming the foundation for innovation creation

<Examples of key initiatives>

- Enhance occupational medicine system and actively provide care to employees through medical practitioners
- Hold events that promote better health and conduct seminars that improve health literacy
- Establish and operate a health design center that is available at all times during working hours

(2) Improve support, not only for Group members, but also the family members who support the health of our employees, as well as companies and organizations that are striving to implement health management

<Examples of key initiatives>

- Participate in the Healthy and Lively Workplace Creation Forum
- Participate as a business that promotes Kanagawa Prefecture's CHO Initiative*6
- Carry out health management support activities for companies and organizations

*6 Kanagawa Prefecture's CHO Initiative: An initiative that encourages businesses and organizations to make it a high management priority to promote the wellness of employees and their family members, and to implement health management for employees as one of the management responsibilities of the business or organization