Financial Results for FY2016 and Medium-term Management Policy

April 2017 Fujitsu General Limited

Any forward-looking statement in this report speaks only as of the date on which it is made; Forward-looking statements are based on the company's current assumptions regarding future business and financial performance; these statements by their nature address matters that are uncertain to different degrees.

Forward-looking statements involve a number of risks, uncertainties and other factors that could cause actual results to be materially different.

Note:

This report is a translation of Japanese version. In case of any difference between English version and Japanese version, Japanese version shall prevail.

1. Financial Results for FY2016 and Financial Plan for FY2017

2. History of the company

3. Medium-term Management Policy (FY2017~FY2020)

1. Financial Results for FY2016 and Financial Plan for FY2017

Sales by Segment

FUJITSU GENERAL LIMITED

(Hundred Million Yen)

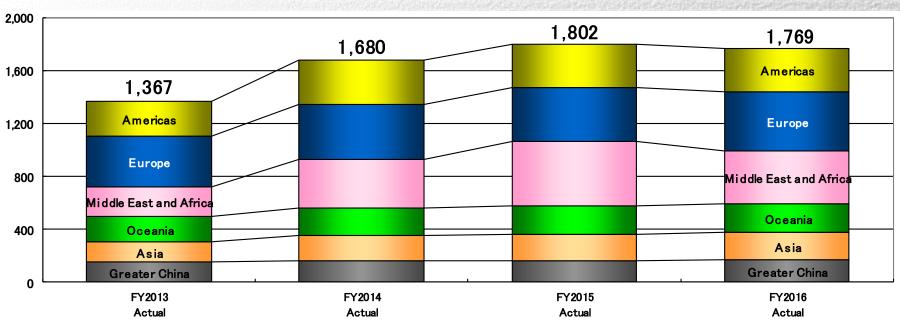
	FY	2015	FY	2016		Chang	ge	
	A	ctual	Ad	ctual				%
Air conditioners	83%	2,331	89%	2,324	6%	-7	6%	-%
(Japan)		(529)		(555)		(26)		(5%)
(Overseas)		(1,802)		(1,769)		(-33)	(7%)	(-2%)
Telecommunications		365		146		-219		-60%
Electronic devices		100		117		17		17%
Telecommunications and Electronic devices	16%	465	10%	263	-6%	-202		-44%
Others	1%	14	1%	14	-%	-		3%
Total	100%	2,810	100%	2,601	-%	-209	-2%	-7%
Japan	36%	1,000	32%	823	-4%	-177		-18%
Overseas	64%	1,810	68%	1,778	4%	-32		-2 %

[Note1: subscripts(%) of sales is proportion to Total] [Note2: subscripts(%) of change % is local currency base]

Overseas A/C Sales by Geographic area

FUJITSU GENERAL LIMITED

(Hundred Millions Yen)



[Sales by Geographic area]

(Hundred Million Yen)

					-1.40		->			Cł	nange	
		013 tual	FY2 Act	014 :ual	FY2 Act	015 :ual	FY2 Act				%	Local currency base
Americas	20%	265	20%	333	19%	332	19%	329	-%	-3	-1%	6%
Europe	28%	378	25%	415	22%	403	25%	449	3%	46	12%	22%
Middle East and Africa	16%	224	22%	368	27%	490	22%	396	-5%	-94	-19%	-13%
Oceania	14%	195	12%	211	12%	216	12%	220	-%	4	2%	8%
Asia	11%	150	11%	188	11%	199	12%	202	1%	3	1%	11%
Greater China	11%	155	10%	165	9%	162	10%	173	1%	11	7%	22%
Overseas Total	100%	1,367	100%	1,680	100%	1,802	100%	1,769	-%	-33	-2 %	7%

[Note1: sales to external customers]

[Note2: subscripts(%) is proportion to Overseas Total]

Consolidated Financial Results

FUJITSU GENERAL LIMITED

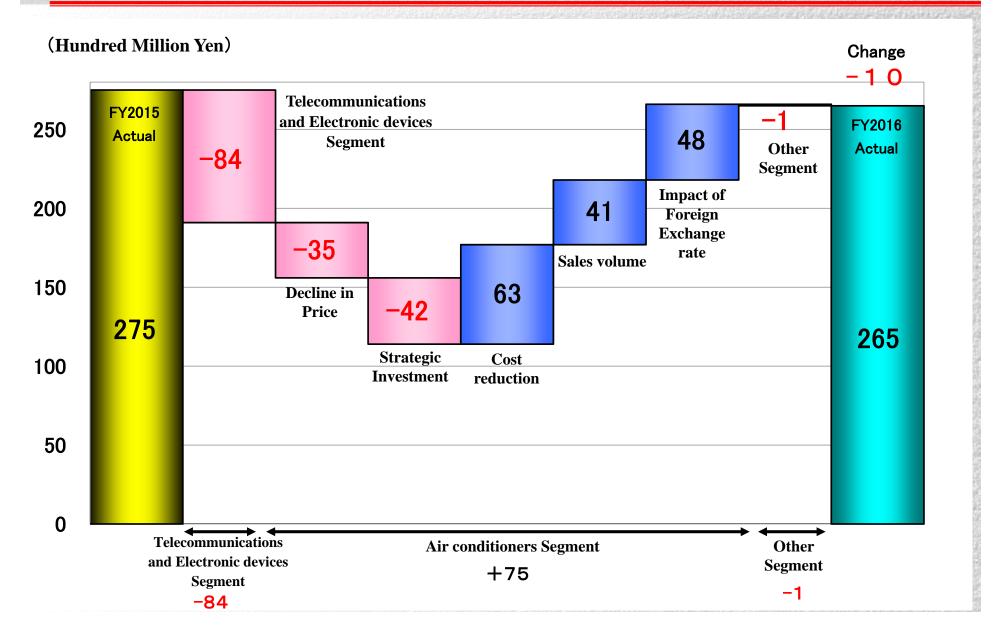
Consolidated Staten	nents of Inco	ome (Note	: subscripts(%) of ch	ange % is local cur	rency base] (Hund	dred Million Yen)
	FY 2	015	FY 2	016	Cha	nge
	Actual	(ratio)	Actual	(ratio)		%
Net sales	2,810	(100.0%)	2,601	(100.0%)	-209	−2% −7%
Gross profit	786	(28.0%)	787	(30.3%)	1	-%
Operating income	275	(9.8%)	265	(10.2%)	-10	-4%
Non-operating profit or loss	-16	(-0.6%)	-25	(-1.0%)	-9	-%
(exchange gain and loss)	(-18)	(-0.6%)	(-28)	(-1.1%)	(-10)	(-%)
Ordinary income	259	(9.2%)	240	(9.2%)	-19	-8%
Extraordinary loss	_	(-%)	80	(3.1%)	80	-%
Net income 🔆	175	(6.2%)	100	(3.9%)	-75	-43%

※Net income attributable to Owners of the Parent

Net income per share	¥167.55	Г	¥95.88	71.67		
Foreign Exchange rat	e Average	(Closing)	Average	(Closing)	Average	(Closing)
Yen/1USD	120	(113)	110	(112)	-10	(-1)
Yen/1AUD	88	(86)	81	(86)	-7	(-)
Yen/1EUR	131	(128)	120	(120)	-11	(8-)
BAHT/1USD	34.7	(35.1)	35.0	(34.3)	0.3	(8.0-)
RMB/1USD	6.29	(6.46)	6.69	(6.90)	0.40	(0.44)



Analysis of Consolidated Ordinary income [FY2016] (vs previous year)



Segment Information

FUJITSU GENERAL LIMITED

(Hundred Million Yen)

		FY2015	FY2016	Cha	nge	
		Actual	Actual			%
	Net sales	2,331	2,324	-7	6%	-%
Air conditioners	Operating income	171	246	75		44%
	(Operating income margin)	(7.3%)	(10.6%)	(3.3%)		
Telecommunications	Net sales	465	263	-202		-44%
and	Operating income	108	24	-84		-77%
Electronic devices	(Operating income margin)	(23.3%)	(9.3%)	(-14.0%)		
	Net sales	14	14	-		3%
Others	Operating income	-4	-5	-1		-%
	(Operating income margin)	(-30.1%)	(-40.0%)	(-9.9%)		
	Net sales	2,810	2,601	-209	-2%	-7%
Total	Operating income	275	265	-10		-4%
	(Operating income margin)	(9.8%)	(10.2%)	(0.4%)		

[Note1: sales to external customers] [Note2: subscripts(%) of change % is local currency base]

Main Financial Data

			(Hundred M	mion yen
	FY2015	FY2016	Change __	
	Actual	Actual		%
Operating Cash Flow	232	268	36	16%
Investing Cash Flow	-68	-49	19	-28%
Free Cash Flow	164	219	55	34%
R&D Expense	4.4% 124	4.7% 121	0.3% -3	-2 %
Capital Expenditures	50	55	5	10%
Depreciation Expense	46	54	8	18%
[Note: subscripts(%) is proportio	n to Net sales]			
ROE	22.0%	11.3%	-10.7%	
Shareholders' equity ratio	47.0%	47.8%	0.8%	
	200	200	0.0	
Inventory	200	233	33	
Days Inventory Outstanding	31.1days	31.7days	0.6days	
CCC*	81.8days	74.5days	−7.3days	
Net D/E ratio (times)	-0.25	-0.44	-0.19	

Sales by Segment

FUJITSU GENERAL LIMITED

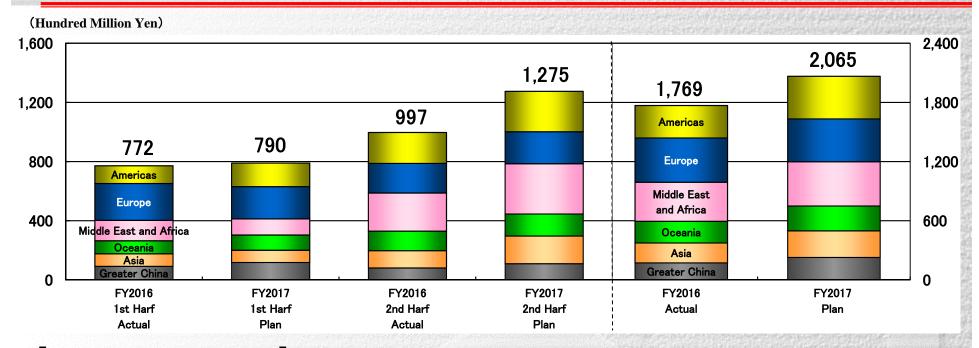
(Hundred Million Yen)

	F	Y2016(A	ctual)			FY2017(I	Plan)		С	hange	
	1st Half	2nd Half		Full /ear	1st Half	2nd Half		Full /ear	Full Year	9	%
Air conditioners	1,105	1,219	89%	2,324	1,140	1,505	91%	2,645	321	11%	14%
(Japan)	(333)	(222)		(555)	(350)	(230)		(580)	(25)		(4%)
(Overseas)	(772)	(997)		(1,769)	(790)	(1,275)		(2,065)	(296)	(13%)	(17%)
Telecommunications	55	91		146	45	80		125	-21		-14%
Electronic devices	57	60		117	60	60		120	3		3%
Telecommunications and Electronic devices	112	151	10%	263	105	140	9%	245	-18		-7%
Others	7	7	1%	14	5	5	-%	10	-4		-30%
Total	1,224	1,377	100%	2,601	1,250	1,650	100%	2,900	299	9%	12%
Japan	447	376	32%	823	460	375	29%	835	12		2%
Overseas	777	1,001	68%	1,778	790	1,275	71%	2,065	287		16%

[Note1: subscripts(%) is proportion to Total] [Note2: subscripts(%) of change % is local currency base]

Overseas A/C Sales by Geographic area

FUJITSU GENERAL LIMITED



[Sales by Geographic area]

(Hundred Million Yen)

	FY	2016 Act	ual	F۱	/2017 Pla	an		С	hange		
	1st Half	2nd Half	Full Year	1st Half	2nd Half	Full Year	1st Half	2nd Half	Full Year	%	Local currency base
Americas	120	209	329	159	273	432	39	64	103	31%	24%
Europe	249	200	449	218	216	434	-31	16	-15	-3%	-5%
Middle East and Africa	138	258	396	109	340	449	-29	82	53	14%	10%
Oceania	88	132	220	103	149	252	15	17	32	15%	16%
Asia	85	117	202	83	187	270	-2	70	68	34%	27%
Greater China	92	81	173	118	110	228	26	29	55	32%	25%
Overseas Total	772	997	1,769	790	1,275	2,065	18	278	296	17%	13%

[Note: sales to external customers]

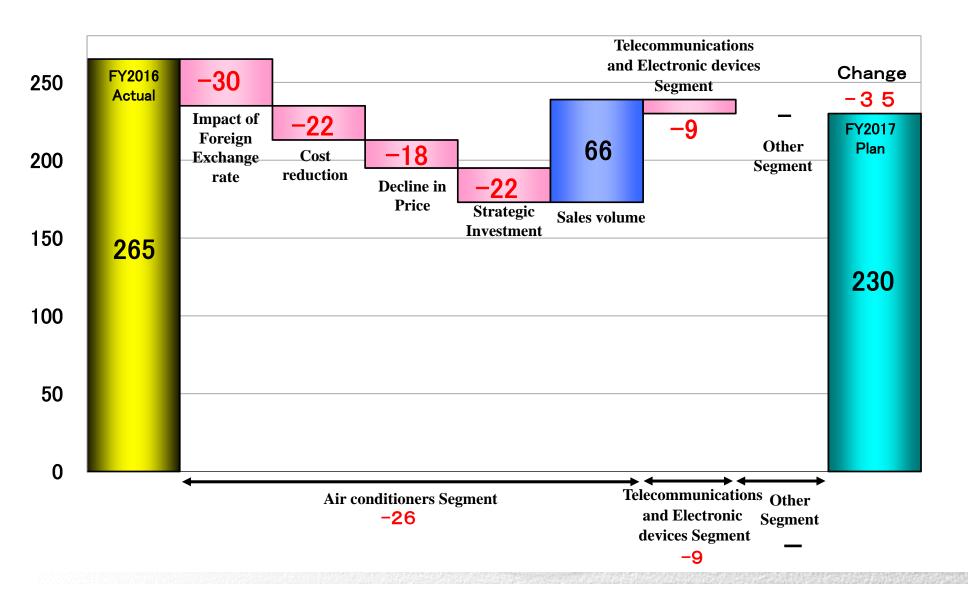
Consolidated Financial Plan

		(Note1: s	subscripts(%)	of change % is	s local curren	cy base]	(Hundred	Million Yen)
	FY2	2016 (Act	ual)	FY	′2017 (Pla	an)	Cha	ange
	1st Half	2nd Half	Full Year	1st Half	2nd Half	Full Year	Full Year	%
Net sales	1,224	1,377	2,601	1,250	1,650	2,900	299	^{9%} 12%
Operating income	126	139	265	60	170	230	-35	-13%
(Operating income margin)	(10.3%)	(10.1%)	(10.2%)	(4.8%)	(10.3%)	(7.9%)	(-2.3%)	
Ordinary income	89	151	240	60	170	230	-10	-4%
(Ordinary income margin)	(7.2%)	(11.0%)	(9.2%)	(4.8%)	(10.3%)	(7.9%)	(-1.3%)	
Extraordinary loss	_	80	80	_	_	-	-80	-%
Net income%	57	43	100	40	120	160	60	60%
(Net income margin※)	(4.7%)	(3.1%)	(3.9%)	(3.2%)	(7.3%)	(5.5%)	(1.6%)	
※ Net income attributable	to owners	of the pare	nt					
Dividend per share (Yen)	11	11	^{22.9%} 22	12	12	^{15.7%} 24	2	
[Note2: subscripts(%) of div	idend per sha	re is dividend	d payout ratio		7.75			
Foreign Exchar	ige Rate (A	verage)						
Yen/1USD	106	113	110	115	115	115	5	
Yen/1AUD	78	83	81	80	80	80	-1	
Yen/1EUR	118	120	120	120	120	120	<u>-</u>	
BAHT/1USD	34.9	35.1	35.0	34.5	34.5	34.5	-0.5	
RMB/1USD	6.57	6.87	6.69	6.80	6.80	6.80	0.11	

1-2. Financial Plan for FY2017

Analysis of consolidated Operating income [FY2017] (vs previous year)





1-2. Financial Plan for FY2017

Segment Information, R&D Expenses, Capital Expenditures, Depreciation Expenses

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(Hundred Million Yen)

		FY2	2016 (Actu	ıal)	FY	2017 (Pla	n)	Cha	ange
		1st Half	2nd Half	Full Year	1st Half	2nd Half	Full Year	Full Year	%
	Net sales	1,105	1,219	2,324	1,140	1,505	2,645	321	^{11%} 14%
Air conditioners	Operating income	122	124	246	60	160	220	- 26	-11%
	(Operating income margin)	(11.0%)	(10.2%)	(10.6%)	(5.3%)	(10.6%)	(8.3%)	(-2.3%)	
Telecommunications	Net sales	112	151	263	105	140	245	- 18	-7%
and	Operating income	6	18	24	2	13	15	- 9	-39%
Electronic devices	(Operating income margin)	(5.8%)	(12.0%)	(9.3%)	(1.9%)	(9.3%)	(6.1%)	(-3.2%)	
	Net sales	7	7	14	5	5	10	- 4	-30%
Others	Operating income	- 2	- 3	- 5	- 2	- 3	- 5	_	-%
	(Operating income margin)	(-31.0%)	(-49.4%)	(-40.0%)	(-40.0%)	(-60.0%)	(-50.0%)	(-10.0%)	
	Net sales	1,224	1,377	2,601	1,250	1,650	2,900	299	^{9%} 12%
Total	Operating income	126	139	265	60	170	230	- 35	-13%
	(Operating income margin)	(10.3%)	(10.1%)	(10.2%)	(4.8%)	(10.3%)	(7.9%)	(-2.3%)	

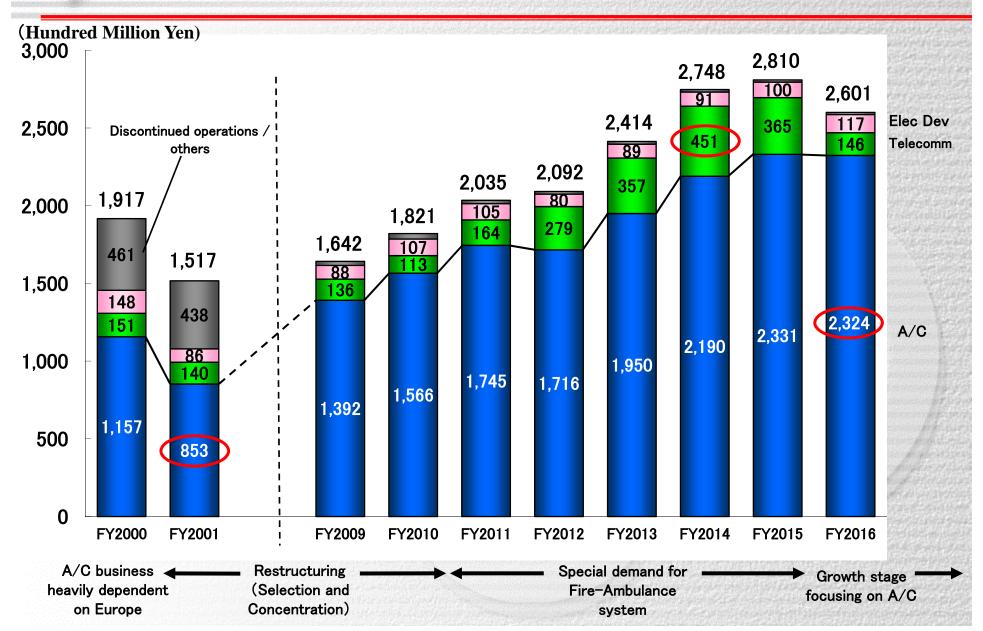
[Note1: sales to external customers] [Note2: subscripts(%) of change % is local currency base]

R&D Expenses	^{4.8%} 59	^{4.5%} 62	^{4.7%} 121	^{5.1%} 64	^{4.0%} 66	^{4.5%} 130	-0.2% 9	7%
Capital Expenditures	27	28	55	38	32	70	15	26%
Depreciation Expenses	30	24	54	27	28	55	1	2%

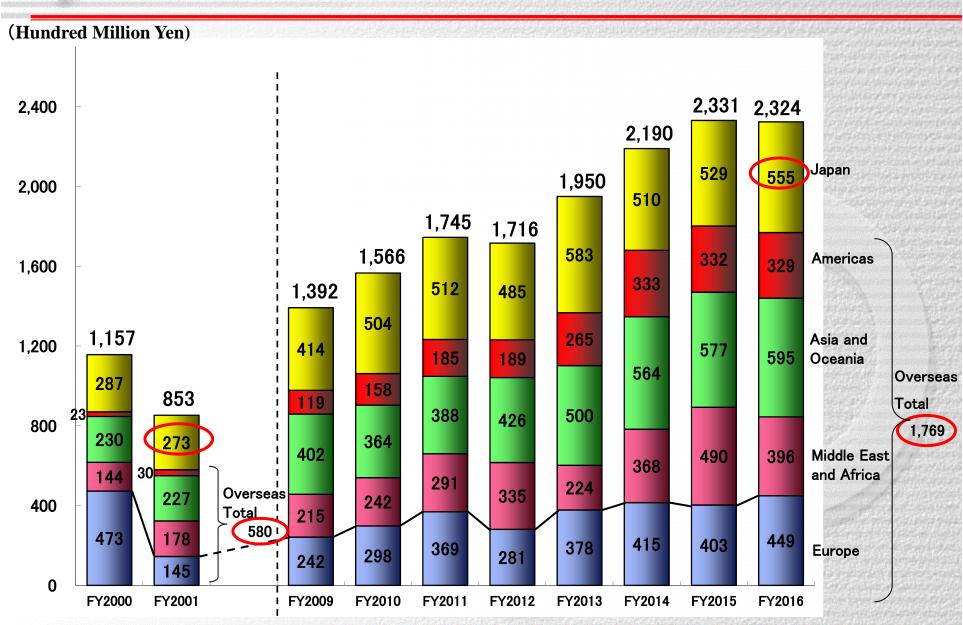
[Note3: subscripts(%) is proportion to Total Net sales]

2. History of the company

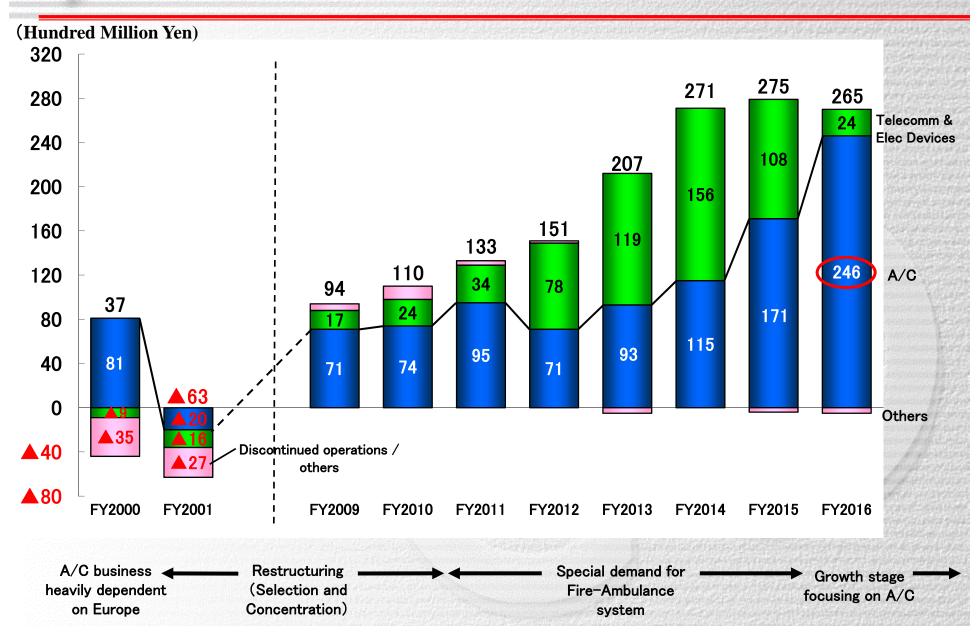
Sales by Segment



A/C Sales by Geographic area



Operating income by Segment



3. Medium-term Management Policy (FY2017~FY2020)

Medium-term Management Policy

FUJITSU GENERAL LIMITED

(1) Management Policy

Slogan: INNOVATION & GLOBALIZATION

Peace, richness, smile in the hearts of people all over the world

Management Policy: Brush up and enhance 3 powers, "technological power," "realization power" and "human power" and challenge the reform

- ◆ Technological Power
 - Creation of new value from a long-term perspective and evolution of operations
 - -Enhance company value based on creating innovation
- Realization power
 - Improve management speed by making decisions and taking actions speedily
- Human power
 - •Enhance productivity by creating a system that promotes employees' exertion of ability and growth

Medium-term Management Policy

FUJITSU GENERAL LIMITED

(2) Medium-term Plan

FY2020 : Net sales

400 billion yen

Operating income

40 billion yen

Operating income ratio

10%

[Assumptions: 1US\$ = 120yen, copper \$7,000/t]

(Hundred Million Yen)

		E)/00/4	E\/004E	E) (0.0.1.0	E) (0.0.1.7	
		FY2014	FY2015	FY2016	FY2017	FY2020
		(Actual)	(Actual)	(Actual)	(Plan)	(Plan)
	Net sales	2,190	2,331	2,324	2,645	3,600
A/C	Operating income	115	171	246	220	350
	(%)	(5.2%)	(7.3%)	(10.6%)	(8.3%)	(9.7%)
Telecomm &	Net sales	558	479	277	255	400
Elec Dev,	Operating income	156	104	19	10	50
Others	(%)	(28.0%)	(21.7%)	(6.8%)	(3.9%)	(12.5%)
	Net sales	2,748	2,810	2,601	2,900	4,000
Total	Operating income	271	275	265	230	400
	(%)	(9.9%)	(9.8%)	(10.2%)	(7.9%)	(10.0%)

Medium-term Management Policy

FUJITSU GENERAL LIMITED

(3) Important challenges

- I. Expand the air conditioner business
 - 1) market environment and basic policy
 - 2) innovation of development system
 - 3) strengthen sales activities
- II. Restructure the information & communication systems/ electronic devices segment
- III. Promote cost reduction to improve operating profit ratio: more than 10%
- IV. Generate cash flow
- V. Develop human resources

I -1) Market environment and basic policies

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Forecast of the world demand for air conditioner: Continuous growth at an annual rate of around 6%

- ♦ Emerging countries: higher volumes owing to increased uptake
- ♦ Developed countries: high price owing to improved energy efficiency and performance, along with increased demand for heating applications

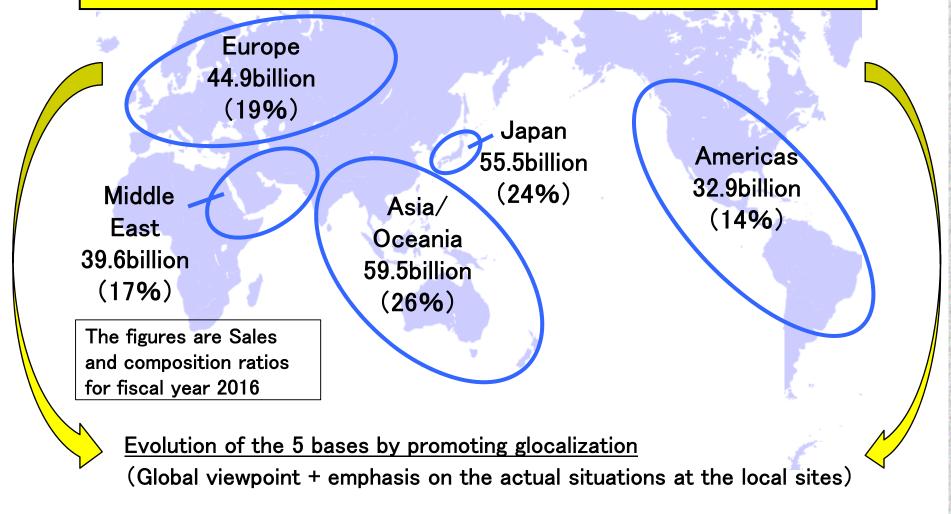
Market Environment

- ♦ Environmental problems (global warming, Paris Agreement at COP 21)
 Introduction and raise of environmental regulations in each country
- ♦ Intensifying competition
 - (Aggressive M&A of competitors, improvement of Chinese and Korean manufacturers' technologies, American manufacturers entering the North American ductless market)
- ♦ The progress of IoT and AI both in the areas of functions of air conditioners and manufacturing industry

I −1) The environment of the air conditioner business and basic policies FUJITSU GENERAL LIMITED

♦ Maintain 5 bases to diversify risks and to create opportunities

◇In the medium term, we concentrate on strategy targets



I -2) Innovation of A/C development system

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- ①In-house development
 - ♦ Strengthen basic technologies (HP^{※1}, standardization)
 - **♦**Develop differentiated products
 - ♦ Strengthen cost competitiveness
- 2In-house + Tie-up
 - ♦Bring up new technology (IoT, AI)
 - ♦Innovation (BIG^{※2})
- 3Utilization of external resources
 - **♦ODM**•OEM procurement
 - New range of products not owned by our company

Renovate development team

Use external resources to speed up

- %1:heat pump
- ※2: Being Innovative Group (Newly organized group in Nov 2016)

Double the number of models

I -3) Strengthening A/C Sales Promotion

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Net sales: (FY2016)232.4billion \rightarrow (FY2020)360.0billion 55%UP

Five major growth projects

[Overseas] (1)Growth in commercial business: sales increase of 90% versus FY2016

- Boosting personnel to build support structure for design offices and consultants
- Expanding in peripheral equipment, ventilation field (considering M&A)
 - ⇒Responding to Chinese manufacturers by increasing system product sales
- (2) Speeding up cooperation with Rheem in North American manufacturer (generating sales of 20.0 billion)
 - Mutual OEM supply
 - Promotion of joint development (startup of North American R&D center in April 2017)
- (3) Reestablishment sales strategy for India: doubling sales versus FY2016
 - Allocating personnel and resources, reviewing of JV operations
 - Strengthening product strategy, considering local production

I -3) Strengthening A/C Sales Promotion

FUJITSU GENERAL LIMITED

Net sales: (FY2016)232.4billion → (FY2020)360.0billion 55%UP

Five major growth projects (continued)

[Overseas](4)Product development using external resources

- •Increasing development resources by outsourcing design of low-priced products and lineup items
- [Japan] (5)Aggressively targeting household equipment route and share up of volume retailer: sales up 20% versus FY2016 level
 - Improvement of Works/services and sales system
 - Efficient business operations through increased use of IT

Strategic investments for expanding business

- ♦ M&A to accomplish the 5 major growth projects
- Expand business in both hard (peripheral equipment, etc.) and soft (service)
- ♦ Expand R&D center (Japan, North America, Europe)

II. Restructure the business system of Telecommunications

/ Electronic Devices

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Telecommunications

Electronic

Devices

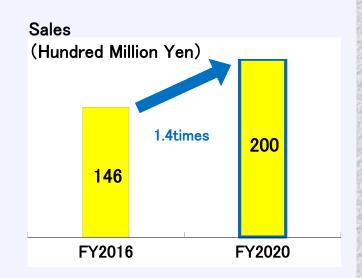
① Expand business centered on wireless technology (fire-fighting/ disaster prevention) Replacement of fire-fighting digital system

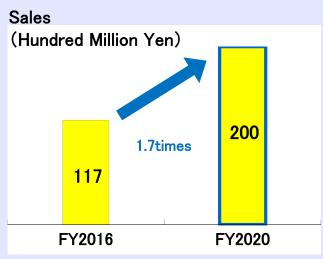


3 Foster new business (public BB, etc.)



- ② Speed up of cost reduction activities
 ♦ Cost reduction activities
- 3 New business: develop in-house products





- 3. Medium-term Management Policy
- III. Promote cost reduction to meet the goal of operating income ratio

 for more than 10%

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Promote cost reduction

- 1 Promote "AKASURI campaign"
- 2 Cost reduction/VE
- 3 Quality improvement
- 4 Strengthen manufacturing ("monozukuri")
- 5 Innovate IT system

Efforts for sales

- 1 Absorbing fixed cost by expanding sales
- 2Improve product mix (Expand sales of high-end products and large-sized systems)
- 3Improve brand image (Increase sales price)

IV. Generate cash flow

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Promote operational efficiency

- ♦ Promote CCC improvement
 - (Goal: shorten more than 10% versus FY2016 in FY2020)
 - -Improve inventory turnover period, shorten collection period

How to use the cash

- ♦ Investment for growth (strengthen R&D, improve peripheral equipment, develop sales, etc.)
 - ⇒Consider M&A
- ♦ Shareholder returns: sustainable and stable profit distribution. Target a dividend payout ratio of 20% for the time being
- ♦Investment in human resources (human resources development, increase motivation)

V. Promoting and strengthening the management to think of and make use of persons

Realization of a workplace that keeps employees' high spirit and to tackle our reform

- ♦ Motivate employees and improve their productivities
 - 1 Health management
 - 2 Reduce overtime work
 - 3 Education/ Training
 - 4 Enrichment of welfare benefits
 - **5** Promote diversity

Financial Results for FY2016 and Medium-term Management Policy

-END-